

Appendix A
Unit 4 Job Classifications

Grades	Positions within Grade
1	Open
2	Open
3	Account Clerk III, Technician IV, Clerical Assistant
4	Secretary II, Account Clerk II, Technician III
5	Secretary I, Account Clerk I, Account Clerk/Secretary I, Account/Payroll Clerk I, Payroll Clerk I, Technician II
6	Administrative Secretary, Senior Account Clerk, Senior Payroll Clerk, School Financial Secretary, Technician I
7	Career Coaches
8	Sign Language Interpreter I, Computer Technician II, Phone/PA Technician
9	Administrative Assistant, Computer Technician I
10	Administrative Secretary to Superintendent
51	Instructional Assistant
52	Family Engagement Coordinator, Project Yes Coordinator (190 days)

BOARD OF EDUCATION OF ALLEGANY COUNTY
A.C.E.S.C.
2026-2027

Classification		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step
GRADE 3	12 Month	34,478	35,206	36,064	37,721	39,458	41,269	43,168	45,152	48,185	48,787
	10 Month	28,732	29,338	30,053	31,435	32,882	34,391	35,973	37,627	40,154	40,656
GRADE 4	12 Month	36,055	37,584	39,179	40,837	42,571	44,377	46,257	48,218	51,220	51,861
	10 Month	30,046	31,320	32,649	34,031	35,476	36,980	38,548	40,182	42,684	43,217
GRADE 5	12 Month	39,142	40,682	42,281	43,944	45,673	47,472	49,335	51,276	54,249	54,928
	10 Month	32,619	33,902	35,234	36,620	38,061	39,560	41,113	42,730	45,208	45,773
GRADE 6	12 Month	42,834	44,615	46,473	48,409	50,423	52,522	54,709	56,984	60,312	61,066
	10 Month	35,695	37,180	38,728	40,341	42,019	43,768	45,591	47,487	50,260	50,888
GRADE 7	12 Month	43,985	45,053	46,147	47,270	48,417	49,594	50,796	52,029	55,726	56,423
	10 Month	36,655	37,544	38,456	39,391	40,348	41,328	42,330	43,358	46,438	47,019
GRADE 8	12 Month	50,088	51,160	52,257	53,378	54,525	55,694	56,891	58,109	62,519	63,301
	10 Month	41,740	42,634	43,548	44,482	45,437	46,412	47,409	48,424	52,099	52,751
GRADE 9	12 Month	54,657	55,738	56,838	57,961	59,106	60,271	61,460	62,674	64,864	65,675
	10 Month	45,547	46,448	47,365	48,301	49,255	50,226	51,216	52,228	54,053	54,729
GRADE 10	12 Month	59,223	60,306	61,408	62,531	63,674	64,836	66,021	67,229	69,412	70,280
	10 Month	49,353	50,255	51,173	52,109	53,062	54,030	55,018	56,024	57,844	58,567

Classification		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step
GRADE 51	10 Month	27,149	28,110	29,109	30,145	31,217	32,331	33,486	34,688	36,884	37,328
GRADE 52	10 Month	28,993	29,961	30,962	31,997	33,069	34,179	35,326	36,517	38,703	39,169

LONGEVITY: \$ 624 For each interval of 5 years after 10 years.

EDUCATIONAL CREDIT: \$ 812 For an employee holding a degree from an accredited four-year college.

\$ 406 For an employee completing sixty (60) credit hours from an accredited college.

NOTE: 10 month is 10/12 of 12 month amount
 11 month is 11/12 of 12 month amount