UNIT 4 ESP MEMBERSHIP DUES – 2026-2027

TIER 1 - ESP SALARY ABOVE $57,619		
ORGANIZATION	**ANNUAL DUES**	**DUES PER PAY**
ACEA	$ 52.60	$ 2.63
MSEA	403.00	20.15
NEA	143.50	7.175
TOTAL	**$599.10**	**$29.955**

TIER 2 - ESP SALARY BETWEEN $28,810 AND $57,619		
ORGANIZATION	**ANNUAL DUES**	**DUES PER PAY**
ACEA	$ 47.40	$ 2.37
MSEA	241.80	12.09
NEA	143.50	7.175
TOTAL	**$432.70**	**$21.635**

TIER 3 - ESP SALARY BELOW $28,810		
ORGANIZATION	**ANNUAL DUES**	**DUES PER PAY**
ACEA	$ 43.40	$ 2.17
MSEA	120.90	6.045
NEA	143.50	7.175
TOTAL	**$307.80**	**$15.39**

***TIER 1 - 26% - 50% HALF-TIME* ESP SALARY ABOVE $57,619**		
ORGANIZATION	**ANNUAL DUES**	**DUES PER PAY**
ACEA	$ 52.60	$ 2.63
MSEA	403.00	20.15
NEA	87.00	4.35
TOTAL	**$542.60**	**$27.13**

***TIER 2 - 26% - 50% HALF-TIME* ESP SALARY BETWEEN $28,810 AND $57,619**		
ORGANIZATION	**ANNUAL DUES**	**DUES PER PAY**
ACEA	$ 47.40	$ 2.37
MSEA	241.80	12.09
NEA	87.00	4.35
TOTAL	**$376.20**	**$18.81**

***TIER 3 - 26% - 50% HALF-TIME* ESP SALARY BELOW $28,810**		
ORGANIZATION	**ANNUAL DUES**	**DUES PER PAY**
ACEA	$ 43.40	$ 2.17
MSEA	120.90	6.045
NEA	87.00	4.35
TOTAL	**$251.30**	**$12.565**

JULY 2026