



2026 Allegany County Commissioner Candidate Questionnaire

CANDIDATE : Chelsea Boor

OFFICE SOUGHT : Allegany County Commissioner

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*I confirm that the responses provided here are my official positions in seeking local office and I understand that **Allegany County Education Association** reserves the right to share my responses with members and interested parties.*

CANDIDATE SIGNATURE: Chelsea Boor

DATE SUBMITTED: 7/23/2026

Candidates: To be considered for a recommendation, you must indicate your response to each of the questions. You may use more space than is provided to elaborate on your answers and provide clarification, explanation, and other context, but please be certain to clearly indicate the questions(s) to which you refer. Please return your completed and signed questionnaire to **Allegany County Education Association**.

Education Funding and Local Budgets:

1. Do you commit to prioritizing public education funding in future county budgets? What are your top three budget priorities for the public school system?

Yes absolutely. My top 3 budget priorities would be more staff, specifically including ESPs, higher pay, and fully supplied classrooms.

2. How do you plan to fund public school priorities? What are your thoughts on the current county tax and revenue structure and any actions you would take to update the tax code to promote fairness and equity?

Through new initiatives such as agritourism, we will be able to increase the tax base and hence, our tax revenue. I also think there needs to be a large audit and overhaul of how all county funds are spent, which would free up more funding. My knowledge of the tax and revenue structure is limited, but I would want it to promote fairness and equity and look forward to ascertaining more knowledge when I am elected.

3. How you would utilize your budget authority to address shortfalls facing our schools if the state or federal government reduces their commitment(s)?

There is a very similar account to the Board of Ed's "rainy day fund" that would be used in case of sudden cuts of funding. I also plan to build up our tax revenue and cut unnecessary spending across the county so that there will be more of a cushion as well.

4. Do you commit to honoring the role of your elected body in upholding the policy and funding mandates associated with the Blueprint for Maryland's Future?

☒ Yes

☐ No

Additional Comments:

While the Blueprint has its flaws, its design and intentions are good. I feel it is important to work as a team to implement the Blueprint.

5. Please discuss your philosophy related to charter schools. Do you believe they should be added in our county public school structure?

I do not believe charter schools are a positive thing. I think they take away valuable funding from our public schools to only enrich the children of the top percentage of wage earners.

Public Funding for Private Schools

6. Do you support or oppose allocating public funding to non-public school students through voucher programs?

_____ Support

X _____ Oppose

Additional Comments:

I am strongly against this for similar reasons to charter schools.

7. Do you support or oppose allowing non-public school students to participate in public school extracurricular activities (sports, clubs, etc.)?

X _____ Support

_____ Oppose

Additional Comments:

I recognize that some students need home school options due to physical or mental health concerns. I believe those students should be able to join their district's teams. However, if a student is attending a private school, they should be participating in their private school's teams.

Collective Bargaining

8. Do you support or oppose school employees gaining the right to strike?

X _____ Support

_____ Oppose

Additional Comments:

9. What is your understanding of the nature of the relationship between the Board of Education, Superintendent, county government, and union as it relates to negotiations, budget development, and administration of schools? How do you see yourself utilizing the power of your office in working within this structure?

The Superintendent serves at the pleasure of the Board of Education, and the employees serve at the pleasure of the Superintendent (within reason).

The Superintendent, Board of Ed, and union members must work together for negotiations to create a fair and reasonable contract.

While I would need to recuse myself from most things involving the Board of Ed due to conflict of interest, I believe I could help educate personnel at the county government level about how the schools function.

10. How do you balance honoring ratified contracts with public employees in the county, including educators, with other priorities, especially in tight fiscal times?

It would never be an option in my mind to deny anyone's negotiated contract with any employee labor organization in order to make the budget work. Paying our people should never be on the chopping block.

11. Do you support or oppose public negotiations, where members of the public and educators are able to witness collective bargaining between our school system and union negotiating teams?

_____ Support

_____ Oppose

Additional Comments:

I would default to union leadership's opinion on this as I am not really sure what impact it would have.

12. Do you commit to meeting with union leadership to talk about the needs facing our schools (including salary and staffing levels) and the revenue or other budget actions necessary to meet those needs?

☒ Yes

☐ No

Additional Comments:

This is one of my main priorities; making sure to meet with the people where they are so that I can hear their concerns and what is actually going on in the county in real time.

Racial and Social Justice:

13. To encourage critical thinking within our classrooms, we believe educators should have professional autonomy on how to implement curriculum to meet the needs of our students. Do you support or oppose this position?

☒ Support

☐ Oppose

Additional Comments:

14. What specific policy goals and objectives will you pursue aimed at addressing racial and social justice, including support of diversity, equity, and inclusion for all students and providing equitable access, opportunities, resources, and supports?

I believe Allegany County should be welcoming to all people. I will support any policies that encourage this and will work to be an outspoken public figure that shows diverse people can do anything anyone else can do.

15. Immigration enforcement is a matter of federal jurisdiction. What is your position on how local law enforcement should interact with U.S. Immigration and Customs Enforcement? And how will you work to ensure school grounds, bus stops, and other school spaces are safe havens against immigration enforcement actions?

Our schools are not a battle zone, period. ICE should not be coming onto school property and our current county agreement with ICE does not permit that. I would work to ensure it stays that way.

16. Stable, safe, and affordable housing is necessary for all students to be able to succeed in school and in the recruitment of educators, including education support professionals, to live in the communities they serve. How do you plan to address the housing crisis in the county?

Housing is a huge, personal concern of mine. I have taught too many students that are homeless and have little to no resources. I plan to invest money in rehabilitation of delapidated homes so that we can remove eyesores, provide affordable housing, and help our own people.

Privatization and Support for Education Support Professionals

17. Are you in favor of contracting out custodial, cafeteria, and maintenance services rather than have those services provided by Board of Education employees?

☒ Support

☐ Oppose

Additional Comments:

Our custodial, cafeteria, and maintenance services are the backbone of our schools. I am grateful we have them and would never want to see those services outsourced.

18. Too many ESPs work second jobs and struggle to provide for their families, buy homes, save for their futures, and afford community or four-year college tuition for their children to learn a trade and plan a career. The looming threats of privatization by school districts, which would import even lower-paid workers from outside areas, risk the stability of schools and communities and further undermine the value of ESPs and their jobs.

ESPs across the state are organizing to build presence, strength, and power in a campaign focused on a bill of rights that defines the issues long nagging these dedicated employees and now threatening not only the recruitment of new employees but the retention of dedicated veteran employees. You can read about the [ESP Bill of Rights here](#).

Do you support the ESP Bill of Rights?

☒ Support

☐ Oppose

Additional Comments:

I am proud to work with great ESPs every day and would continue to work hard to see them earn their value and worth that is well deserved!

19. Please share how you would use your office to help make the ESP Bill of Rights a reality in the county.

While I wouldn't be able to be directly involved in the budget process for the schools due to conflict of interest, I would be able to educate county personnel and other commissioners about the important work that ESPs do and why their pay should be raised.

Essay Questions

- A. Why are you running for this position? What personal attributes, characteristics, and experiences make you the right candidate for this position?

I am running for County Commissioner because I believe it is time to make a change. I want to see educational and job opportunities grow for our community so that our kids don't feel like they have to leave to be successful. I am hard-working, honest, and fair. Throughout my 11 year career as a teacher and 2 year career as a multi-million dollar producing Realtor, I have learned what a great place this is to live and want to share that with other people. I know we can continue to grow the county and that I have the knowledge to help it get there.

- B. What are the top three things you would like to accomplish in the next four years if you are elected to County Commissioner?

I would like to see educational programs expanded, new housing opportunities, and better management of taxpayer money.

Additional Information

Along with this completed questionnaire, please provide an up-to-date bio or resume as well as a current list of endorsements for this election cycle.

Bio/Resume Allegany County Public Schools-Spanish Teacher (2015-Present)

The Goodfellow Agency- Realtor (2024-Present)

List of Endorsements:

AFSCME

National Organization of Women