

BOARD OF EDUCATION OF ALLEGANY COUNTY
A.C.E.S.C.
2025-2026

Classification		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step
GRADE 3	12 Month	33,474	34,181	35,013	36,623	38,309	40,067	41,911	43,837	46,781	47,366
	10 Month	27,895	28,484	29,178	30,519	31,924	33,389	34,925	36,531	38,984	39,472
GRADE 4	12 Month	35,005	36,490	38,038	39,648	41,331	43,084	44,910	46,814	49,728	50,350
	10 Month	29,171	30,408	31,698	33,040	34,443	35,903	37,425	39,011	41,440	41,958
GRADE 5	12 Month	38,002	39,497	41,049	42,664	44,343	46,089	47,899	49,783	52,669	53,328
	10 Month	31,668	32,914	34,208	35,553	36,952	38,408	39,915	41,485	43,891	44,440
GRADE 6	12 Month	41,586	43,316	45,120	46,999	48,954	50,992	53,116	55,324	58,555	59,287
	10 Month	34,655	36,097	37,600	39,166	40,795	42,494	44,263	46,103	48,796	49,406
GRADE 7	12 Month	42,704	43,740	44,803	45,893	47,007	48,149	49,316	50,514	54,103	54,779
	10 Month	35,587	36,450	37,336	38,244	39,172	40,124	41,097	42,095	45,086	45,649
GRADE 8	12 Month	48,629	49,670	50,735	51,824	52,937	54,072	55,234	56,417	60,698	61,457
	10 Month	40,524	41,392	42,280	43,186	44,114	45,060	46,028	47,014	50,582	51,214
GRADE 9	12 Month	53,065	54,114	55,183	56,273	57,384	58,516	59,670	60,848	62,975	63,762
	10 Month	44,221	45,095	45,986	46,894	47,820	48,763	49,725	50,707	52,479	53,135
GRADE 10	12 Month	57,498	58,549	59,620	60,710	61,820	62,948	64,098	65,271	67,391	68,233
	10 Month	47,915	48,791	49,683	50,592	51,517	52,456	53,415	54,392	56,159	56,861

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GRADE 51	10 Month	24,974	25,908	26,877	27,883	28,925	30,005	31,127	32,294	34,427	34,857
GRADE 52	10 Month	26,765	27,705	28,677	29,682	30,722	31,800	32,914	34,070	36,192	36,644

LONGEVITY: \$ 605 For each interval of 5 years after 10 years.

EDUCATIONAL CREDIT: \$ 788 For an employee holding a degree from an accredited four-year college.

\$ 394 For an employee completing sixty (60) credit hours from an accredited college.

NOTE: 10 month is 10/12 of 12 month amount

11 month is 11/12 of 12 month amount