

**In this issue >>>**

- Welcome New ACEA Members!
- ACEA Retirement Seminar
- ACEA 2025 Election Timeline
- Innovation Grants for Teachers
- The Tale of the C.A.T.
- An ACEA Chiller!

# Allegany County Education Association

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A full color electronic version of this newsletter can be found on our website.

October 2024



# The Advocate

## Welcome New ACEA Members!

### Unit 1

- Ashlyn Catanese AL
- Sharon Geiger WA
- Brooke Kline CW
- Britta Lais WS

### Unit 4

- Rebecca Bensavage MR
- Jocelyn Hiser MS
- Heidi Smith FO

## ACEA

## Retirement Seminar



If you are an ACEA member considering retirement this year, in the near future, or in a few years, please plan to attend one of our virtual informational sessions on Wednesday, October 23, at either 3:30 p.m. or 4:30 p.m. If interested, please email Kim at [ksloane@mseane.org](mailto:ksloane@mseane.org) for the Zoom link and associated documents.



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**2025 Nominations and Elections Committee Timeline  
For Election of ACEA Officers, and MSEA and NEA Delegates**

- **September 9** - Present timeline to Board of Directors and RA for approval
- **September 30** - send *Notice of Nominations and Elections* Postcards for ACEA Executive Directors, MSEA and NEA Delegates to membership via U.S.P.S.
- **October 2** - Nomination forms available on our website at [www.aceamsea.org](http://www.aceamsea.org) and through MSEA's website at [marylandeducators.org](http://marylandeducators.org).
- **November 11** - NEC presents report of nominees received to date to the RA, and accept nominations from the floor.
- **November 22** - nominations due to the NEC committee in the ACEA office or postmarked by 5:00 p.m.
- **December 4** - NEC Committee meets to review nominations and prepares notifications to nominees to submit bios and photos to MSEA for publication, as well as for *The ACEA Advocate*, and invites each nominee to address the January 13, 2025, ACEA RA. In addition, the NEC will prepare the ballot in accordance with MSEA instructions.
- **December 13** – Deadline for nominees to submit bios and photos to MSEA (state nominees) and ACEA for publication.
- **January 2025**- Publish list and/or biographical information of ACEA nominees in the January edition of *The ACEA Advocate* Newsletter.
- **January 10** – Deadline for ALL candidate bios and photos to be posted on MSEA website. Final spreadsheet for both MSEA and local affiliates must be provided for submission to the election services vendor with all information, including candidate bios.
- **January 13** - NEC presents the final report of nominees received to the RA; nominees are invited to address the members of the ACEA RA.
- **January 27 -February 14** - Electronic voting window. Voting will take place from 9:00 a.m. on January 27, 2025, through 5:00 p.m. on February 14, 2025, when voting closes.
- **February 18** – The MSEA NEC meets to verify election results and notifies ACEA.
- **March 10** - The ACEA NEC reports the results of the election to the RA.
- **March/April** – The results are shared with the membership through email, newsletter and/or the website.

**INNOVATION GRANTS  
FOR TEACHERS**

\$

Alpha Delta Kappa, an International Honorary Organization for Women Educators provides **35 Innovation Grants** in the amount of \$300.00 each for **teachers with no more than ten years of teaching experience, who are not members of the organization.**

The purpose of this grant is to assist creative, innovative educators with the cost of supplies or services to enhance lessons. **The deadline to apply is November 15.**

More info can be found on the Alpha Delta Kappa website [alphadeltakappa.org](http://alphadeltakappa.org), under the tab "FOUNDATION", and then under "Awards, Grants, & Scholarships".

\*Information concerning the local Alpha Delta Kappa group email [jmhall@atlanticbb.net](mailto:jmhall@atlanticbb.net)



***Eerily Enchanting!***

*This photo was taken by Kim Sloane in Ocean City at one of our past MSEA functions. Our annual MSEA Representative Assembly meets in Ocean City each October and includes an exclusive event for MSEA Delegates at Seacrets. If you like this view and are interested in becoming a delegate next year, just complete a Nomination Form between October 2 and November 22 as directed in the ACEA 2025 Nomination and Election Timeline above.*

**The Tale of the C.A.T.**

**Next year - 2025-2026 - we begin negotiations involving fully open contracts for the following year. It is the duty of the ACEA President to recommend a bargaining team for both Unit 1 and Unit 4 to the ACEA Board of Directors to consider and approve. With this in mind, we started the C.A.T. - or Contract Action Team - last year to offer more members the chance to potentially be educated, prepared and involved in this way. Join us at the ACEA Office on Thursday, November 7 from 4:30-6 pm as we continue to learn our contract, specific and general needs, as well as the art and laws of negotiations.**

***An ACEA Chiller!***

Mark your calendar to join your ACEA colleagues on **Thursday, October 31** between **3:30pm - 5:30pm** at the **Cresaptown Eagles** to celebrate the end of the first marking period. Additional details and an **RSVP** will be sent in advance of the event. Plan to come and chill out with other cool people and celebrate!