

Career Ladders in MD

If you have heard the words “career ladder” you probably have been in the world of teaching in Maryland. What do you imagine or envision? Is it a confusing concept or does it cause you to panic because heights aren’t your thing?

As the chief negotiator for ACEA, I am here to calm your panic and make sure you know that career ladders aren’t something to worry about. Under Pillar 2 of the Blueprint for Maryland’s Future, career ladders are a cornerstone in attracting a high-quality and diverse teaching staff in Maryland. While the legislation mandates items in the creation of career ladders, there are also items that fall under negotiations between ACPS and ACEA. This will be occurring in the upcoming semester and must be submitted for approval by the AIB prior to July 1, 2024.

Check out the poster on your ACEA bulletin board about career ladders for more information. Additionally, ACEA will be hosting a meeting where you can come, ask questions, and get to know more about career ladders in the spring. We welcome your participation as we negotiate the ladders leading to the best future for our membership.